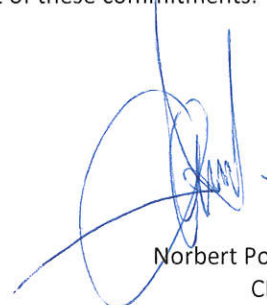


QUALITY, ENVIRONMENT AND SAFETY&HEALTH POLICY

Agro2Agri is an Ajinomoto business unit dedicated to plant nutrition. We develop, manufacture, and supply products to our customers with industry, leading Quality, Environmental, and Safety&Health standards.

1. We identify and meet the needs of our customers and stakeholders, current and future. We develop, manufacture and supply products not only that meet their needs, but are committed to both the continuous improvement of safe and healthy working conditions for our people in order to prevent of injuries and health deterioration and to the protection of the environment, including the prevention of pollution.
2. We ensure quality of our products, environmental care, and safety of our people through our integrated management system in accordance with ISO standards and the Ajinomoto system. We are committed to continuous improvement in this area.
3. We identify and ensure the fulfilment of all legal, regulatory, and voluntary requirements established by the organization itself, including those related to the prevention of occupational accidents and diseases.
4. We identify and provide the necessary technical and human resources to ensure compliance with the above commitments.
5. We inform and instruct workers and/or their representatives about the rules and preventive measures in place for their work, promoting their consultation and participation in all matters affecting occupational safety and health.

It is the responsibility of each person in the organization to contribute to the achievement of these commitments.

A handwritten signature in blue ink, appearing to be 'Norbert Pons', written over a circular stamp or seal.

Norbert Pons
CEO
Agro2Agri

Valencia, 11.05.2020